



**CITY OF LODI
COUNCIL COMMUNICATION**

TM

AGENDA TITLE: Authorize Staff to Modify Memorandum of Understanding (MOU) According to Signed Addendum Between the City of Lodi and the Lodi City Mid-Management Association

MEETING DATE: September 1, 2010

SUBMITTED BY: Human Resources Manager

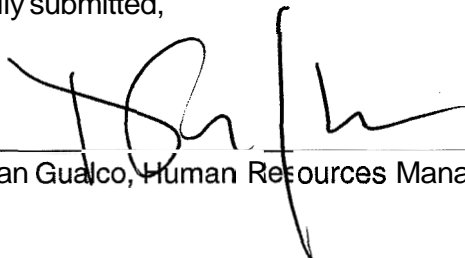
RECOMMENDED ACTION: Authorize staff to modify Memorandum of Understanding (MOU) according to signed addendum between the City of Lodi and the Lodi City Mid-Management Association.

BACKGROUND INFORMATION: The attached addendum modifies the existing Memorandum of Understanding (MOU) between the City and Lodi City Mid-Management Association. Rather than renegotiate a new MOU, the City and the Lodi Mid-Management Association have reached a tentative agreement to extend the current MOU through December 31, 2011.

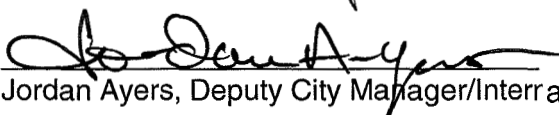
FISCAL IMPACT: None.

FUNDING AVAILABLE: Not applicable.

Respectfully submitted,

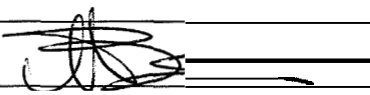


Dean Gualco, Human Resources Manager



Jordan Ayers, Deputy City Manager/Interim Services Director

APPROVED:



Konradt Bartlam, Interim City Manager

ADDENDUM TO THE LODI CITY MID-MANAGEMENT ASSOCIATION MOU

Whereas, the City of Lodi and the Lodi City Mid-Management Association are parties to a Memorandum of Understanding (MOU) that will be extended through December 31, 2011; and

Whereas, the parties desire to enter into this Addendum to modify the MOU; and

NOW, THEREFORE, BE IT RESOLVED the parties agree as follows:

Section	Amended Language
Salary and Term - 1.1	Add language: "In the event that any Bargaining Unit negotiates a new across the board salary increase during the term of this MOU, negotiations would reopen with the Mid-Management Bargaining Unit regarding salaries. This clause shall not apply to a restoration of previously waived salary rights."
Salary and Term - 1.2	The terms and conditions of this MOU shall continue in effect until such time as they are superseded by a signed agreement/MOU between the City of Lodi and the LCMMA.

This Addendum shall not become effective until approved by the Lodi City Council.

CITY OF LODI,

Mid-Managers Association

Konradt Bartlam, Interim City Manager

BY _____
Curt Juran, President

Dean Gualco, Human Resources Manager

ATTEST:

RANDI JOHL, J.D., City Clerk

D. STEPHEN SCHWABAUER, City Attorney

